

LEADERSHIP VICTORIA

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Driving Change

**LEADERSHIP
VICTORIA**



YEARBOOK 2013

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.ORG**

INSPIRE
LEADERS

CREATE
NETWORKS

DRIVE
CHANGE

FUTURE
MAKERS



Our Partners

Leadership Victoria gratefully acknowledges the contribution of our partners. Their valuable support of our vision and mission truly makes a difference in developing leaders for social impact.

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Front cover photo: Miranda Tolmer, Manager - Government Strategic Partnerships, Environment Protection Authority Victoria

Message from the Premier



Victoria has a proud history of great leaders who have strengthened our community in many fields of endeavour.

To keep this proud history alive, it is vital that the leaders of today work hard to nurture and develop the leaders of tomorrow.

We need to encourage the best men and women across government, business and the community to take up the challenge of leadership, and to devote their vision and energy to the challenges of the future.

Leadership Victoria plays a key role in addressing this challenge. By guiding leaders in their work to develop strong and effective organisations, you are helping to create a thriving Victoria for generations to come.

On behalf of the Victorian Coalition Government, I extend my congratulations to the graduates of Leadership Victoria's 2013 programs, and to the alumni and GreatConnections volunteers.

The Victorian Government is proud to work closely with Leadership Victoria to strengthen our community by supporting our future leaders.

The Hon Dr Denis Napthine MP
Premier of Victoria

Driving Change for 25 years

One of Victoria's great leaders, Hugh Williamson, had a vision that there was a need to invest in leadership and change for the next generation of Victorians. This became a reality when his will laid the foundations for the establishment of The Hugh DT Williamson Foundation.

The Trustees of the Hugh DT Williamson Foundation sowed the seeds of the Williamson Community Leadership Program (WCLP). WCLP was an Australian first: an independent not-for-profit organisation with the mission to develop leaders for positive social impact. Soon after establishment, the first group of participants began their year long leadership journey, and a quarter-century later we are proud to welcome the 25th WCLP year group.

WCLP became known as Leadership Victoria (LV) from 2002, and the original Williamson vision has been broadened and deepened. The range of programs has been expanded to offer every level of leader the opportunity to understand the leadership challenges facing Victoria, and to gain leadership skills for themselves, their careers, and their civic lives. From emerging leaders through to the most senior in Victoria's businesses, government and community sector, LV's work has built on those first steps towards creating great leadership in every individual, organisation and community.

Today the LV "village" is a collaboration comprising more than 1,000 alumni, working together with and supported by sponsors, partners, GreatConnections volunteers, and our small but dedicated staff team. This collaboration has "giving back" as its core value. Alumni and other GreatConnections volunteers drive change, create networks and build a bright future through hundreds of skilled projects addressing vital social, economic and environmental issues. Untold thousands of Victorians have benefited from these contributions to the common good.

Twenty five years is only the beginning. Leadership Victoria continues to connect the ability of the leaders of today and tomorrow to the original vision and philanthropic generosity of one man, Hugh Williamson: a man whose legacy lives on for the benefit of all.

A Bright Future



Reflecting on 2013 in my first year as Chair of Leadership Victoria, I can only be both humbled and impressed by the achievements that are possible through the collaboration, hard work, commitment and goodwill of our partners, alumni and supporters, along with our team.

We have expanded our acclaimed Williamson Community Leadership Program to include new elements such as engaging with our national leaders in Canberra; we have introduced the new Folio Community Leadership Program for senior leaders; we have expanded our suite of NFP board leadership programs; we have been invited by a number of organisations to develop and deliver customised leadership programs such as the Health Sector Leadership Program; and we have delivered a number of thought leadership events such as the Inspirational Women Leaders' Series. We have directly developed leadership in over 500 skilled, committed people through our programs and events in 2013, and we have influenced many thousands more.

We have strengthened our engagement with our Alumni, volunteers and community organisations through the redevelopment and launch of GreatConnections. We now have a team of 12 volunteer Client Managers who have coordinated and overseen more than 120 projects to strengthen and develop the community sector and make progress on community issues.

We are growing the LV Foundation to help support our community projects and causes, and to provide scholarships for leadership programs.

Our success is measured not by the level of activity, but in the difference we are making in the community - by developing leaders who are committed to making a contribution in their organisations and in the community.

The important work of Leadership Victoria would not be possible without the vital support of our government, corporate and philanthropic partners and the many people who give their time voluntarily as speakers at our programs and events, as members of selection panels, or in an advisory capacity.

I thank you all most sincerely for your invaluable support. Without it, we would not be able to do the wonderful work that we do.

My thanks also go to our staff team in 2013 for your hard work and unwavering commitment to our mission.

I would like to take this opportunity to welcome our new Council members: Nick Green OAM (WCLP '04), Dr Judith Slocombe and Bruce Anderson (WCLP '94). They bring additional perspectives and skills to an exceptional team. I would like to thank Jill Calder and wish her all the best in her future challenges, and thank all of my fellow Council members for their support, contribution and commitment to Leadership Victoria throughout the year.

On behalf of the Council of Leadership Victoria, congratulations and thank you for a year of achievement and positive social impact. As we enter 2014 there will be new challenges and new opportunities for Victoria and Australia: a bright future is in front of all of us, and leadership will make the difference.



Geoff Cosgriff

Chair, Leadership Victoria Council

Folio Community Leadership Program

LEADERSHIP INSIDE AND OUTSIDE THE WORKPLACE

Leadership Victoria's newest program, the Folio Community Leadership Program, was launched in 2013. Based on the principles of the Williamson Community Leadership Program, this six month program is targeted at senior leaders taking them on a 'deep dive' experience in leadership inside and outside the workplace.

"I've felt privileged to have been able to spend this amount of time with a group of people who have achieved so much in each of their careers, but gone about that in very different ways. To learn about their achievements and challenges and how they deal with them has been inspiring. There is such variety within the group, and having all of these different perspectives when talking about a particular topic results in wonderful and challenging discussions. What I have loved about the group is that we just jump in with whatever thought-provoking view we have.

"It is about having the conversation, and that has been really interesting and fun," Miranda Tolmer, Manager – Government Strategic Partnerships, Environment Protection Authority Victoria.



Miranda Tolmer, Manager - Government Strategic Partnerships,
Environment Protection Authority Victoria

“Folio is ideal for someone who has a real hunger and appetite to learn more about community leadership and how they could play a role. It should never be a tick the box course - that would be a lazy approach and you don't want that. Participants come to contribute a bit of themselves and open up their hearts a bit to the rest of the people in the group and that demands of them a commitment.”

Andrew Holden, Editor in Chief,
The Age.



Social Impact Case Study

GREATCONNECTIONS WORKING WITH BUSINESS TO SUPPORT DISADVANTAGED OVERSEAS.

Business for Millennium Development (B4MD) is a not for profit organisation established in 2006 with a purpose to develop business solutions to address poverty. B4MD work with corporate clients to connect them with poor communities often around a common business need and often around generating income for those communities.

Mark Ingram heard about GreatConnections from Simon McKeon, Chair of B4MD and Australian of the Year 2011 after he spoke at an event, and the relationship has flourished.

“Services have been very diverse with GreatConnections matching volunteers to roles from company secretary to business coach to marketing mentors to former business executives of companies that we target,” adds Mark.

Jasper Coghlan, GreatConnections client manager who works with B4MD enjoys the challenge of matching the skills of our volunteers with their needs.

“I think B4MD is a very interesting and professional organisation to work with who expect high standards of the volunteers and we have managed to match high calibre volunteers with their needs. The feedback from B4MD is very positive,” says Jasper.

Elizabeth Raut has been Company Secretary since 2011 having previously been Secretary with the Sisters of Charity Health Service in Melbourne: “It has been really good – I work with the board and their three committees and the management team working between the two groups. I am happy doing it – it is part of my routine now.”

Roger Blachut is semi-retired having had a successful career in marketing for large retail organisations. He has been a marketing mentor for B4MD and joined GreatConnections “to keep the grey matter going. Playing golf three days a week wasn’t that appealing!”



Back Row (L-R) Jasper Coghlan, Mark Ingram, Elizabeth Raut.
Front Row (L-R) Rachael Wilkin, GreatConnections Co-ordinator, Sunita Varlamos, Social Impact Manager, Roger Blachut.

B4MD has a number of projects in the pipeline including working in Mongolia with Rio Tinto. They weren’t comfortable with how to approach the organisation and pitch their business case and so asked Jasper to find a Business Development expert. Searching the database Jasper spotted Chris Long who not only had the skills and experience but also, coincidentally, had worked at Rio Tinto. He was not only able to support B4MD through the process but also had the contacts within the organisation.

Other support provided by GreatConnections has been Mike Watson who has been a business coach for Mark Ingram and Mark Heintz who is advising on a milk processing plant in Indonesia. Warren Smith has also provided advice regarding the need to gain DGR status.

“I am delighted that there is an organisation that at a very modest cost can provide such a great level of support for the Not for Profit sector.”
Mark Ingram, CEO B4MD.

Igniting Future Leaders

“I was ‘ignited’ and walked away with so many questions and areas that I wanted to pursue particularly in the areas of emotional intelligence, conflict resolution and influence and I think I have been able to take away those things and ask the questions that give me a purpose rather than floating around in the ether without a goal.”
Lyndal Box, Training & Development Officer, WorkSafe.

Lyndal found the Igniting Leadership Program all encompassing. To put a finger on one tangible thing is difficult but she thinks the soul searching is the thing that won’t be given up.

The network of contacts has been perhaps one of the biggest wins for Lyndal from doing the program.
“It made everything quite real to know that others were going through the same thing and it was good to be able to speak openly and frankly and to put yourself out there in a safe environment.”

“Igniting Leadership is really well run and, from a Learning and Development perspective, every adult learning principle box is ticked. The pre reading preparation, the context, the different speakers to engage different people, the different activities each day, the focus of each day, the table arrangements and everybody having a role to play for the day. I couldn’t recommend it highly enough,”

Alan Love from Simply Energy offers his advice for anyone wanting to enrol in the program: that this is a five day program but don’t look at it as a ‘course’, look at it as a learning exercise. Open your eyes and broaden your horizons. The best way to learn from this program is to be open minded and to accept where you are at. You are going to learn a lot of things if you keep an open mind.



Igniting Leadership Graduate **Lyndal Box**,
Training and Development Officer, WorkSafe

“What I got most out of Igniting Leadership was my understanding of the skills that I do have but not realised that I had and that I hadn’t been using. It opened my eyes to a lot of things that, at the age of 37, I thought I knew a fair bit about, but there is still more to learn.”

Alan Love, Regulatory and Compliance Analyst, Simply Energy.



Bridging the Gap Between Knowing and Doing

“I have been more than impressed with the content and how easy it has been to work with Leadership Victoria. From the very first conversations and then working through the design and implementation of the program everyone has been very embracing of supporting us. It has been really really positive,” Caroline Kaur, Training Unit Manager, Australian Dental Association Victorian Branch.

In 2013 Leadership Victoria has been successful in developing customised leadership programs for industries and local government. For the Health Sector Leadership Program 23 emerging leaders from across the health sector have embarked on an eight week program covering four modules: Communication, Resilience, Ethics and Influence to develop the key aspects and qualities of leadership. The program is coordinated by Australian Dental Association Victorian Branch and supported by Guild Insurance.

“This year we wanted to make the program more formal and to be aligned with something that is already well known and well established and very well connected. LV’s approach has been different to previous providers. There is more pre reading, there is more structure and the participants are also getting not just one facilitator but specialist speakers to talk about certain topics or areas that relate to the modules, which is great.

“The different presenters and their expertise on the topics has been a major plus and the participants are getting so much more exposure just with that variety.”

A new element for the Health Sector Leadership Program is that each participant is matched with a mentor through LV’s GreatConnections.

“The opportunity for these emerging leaders to be matched with an experienced leader means that they can learn from them. They wouldn’t normally have the opportunity to meet someone that they would look up to let alone be mentored by them.”

Other customised programs designed by LV in 2013 include:

Boroondara City Council Leadership Development Program

Change Agent Network Leadership Program in conjunction with Victorian Department of Health, Turning Point Alcohol and Drug Centre, VAADA, the Bouverie Centre and the Bendigo Community Health Service.

Fast Track Leadership Program for people with a disability

University of Melbourne: Myanmar Delegation

University of Melbourne: Thai Delegation



2013 Health Sector Leadership Program participants.

“I have been more than impressed with the content and how easy it has been to work with Leadership Victoria.

From the very first conversations and then working through the design and implementation of the program everyone has been very embracing of supporting us. It has been really really positive.”

**Caroline Kaur,
Training Unit Manager,
Australian Dental Association
Victorian Branch.**



Not for Profit Board Leadership Programs

This year LV offered a series of practical programs providing current and prospective Not for Profit board members with the leadership and technical skills and knowledge to take up their role effectively and confidently to meet the ever-increasing demands of a role on a board.

The Orientation to NFP Board program is designed for new and prospective board members providing an understanding of board roles, responsibilities and relationships, including the leadership required.

“One of the key things that stood out for everyone was the liabilities of board directors. Clearly it’s something that you think about – probably not as much as you should when you go onto the board because it is more about synergies and interests aligning.

“Being a board member is a leadership position and a serious liability that you are taking on. The program was good as it helped me to know the types of questions to ask rather than just lining up my passions and interest areas. I can now tick all the boxes and know that there is nothing that will put me in an uncompromising position,”

Jarrold McLauchlan, Director, SACS Consulting.

A key aspect of a successful board is the relationships of board members, the CEO and the Chair. To support this LV introduced the Director Dynamics one day program for experienced board members who wanted to focus more on the leadership aspects of the role.



Orientation to NFP Board Program Graduate; Jarrod McLauchlan

“I would highly recommend Leadership Victoria’s Director Dynamics for High Performing Boards program because many board members are time poor and a great deal can be gained from this program in just one day. The speakers and presenters are extremely knowledgeable and experienced about boards and the group work tasks and peer consultation helps to enhance and embed the learnings. Rather than just listening and taking notes, as is the case with many workshops, there were many opportunities to put into practice what we were learning. This ensures a greater retention of the learnings.”

Rhyll Dorrington,
Chief Executive Officer,
Western Chances Victorian Branch.



Williamson Community Leadership Program

LEADERSHIP IN A LUCKY COUNTRY

For the first time this year's Williamson group went to Canberra for two days to explore 'Leadership in a lucky country'. They were immersed in the cut and thrust of federal politics and all that surrounds this hive of activity.

"The opportunity to have up close and personal discussions with politicians from different parties as well as staffers, past and present, and the media provided a unique insight into the behind the scenes happenings from what we witness in the public domain," comments Matt Sharp, CEO Rochester and Elmore District Health Service.

"The timing of the trip to Canberra was perfect and I was blown away by the calibre of speakers that we had the opportunity to spend time with. It was quite extraordinary for such a small group to have the audience of the leader of the opposition, Chief of Staff to the now PM and front bench MPs," Agi Luczak, General Manager, Parcel Business Integration, Australia Post.



Participant in the 2013 Williamson Community Leadership Program: **Matt Sharp**
Chief Executive Officer, Rochester & Elmore District Health Service

“ Williamson has really benefited me. Having the opportunity to go to places that I would never have gone in my day to day life has made me think differently across many aspects of my life. Visiting HMAS Cerberus was particularly eye opening to a unique leadership style. Visiting Servants Community House and speaking with people with long term mental illnesses and homelessness and unemployment was very grounding. ”

**Agi Luczak, General Manager,
Parcel Business Integration,
Australia Post.**



Meaningful Work Experience for Refugees

Each year of the Williamson Community Leadership year long journey one of the challenges for the participants is to join with like minded others as Community Leadership in Action Networks (CLANs) and tackle a project that will enable them to put community leadership into practice.

2013 generated a number of CLAN Projects one of which explored placing students from English Language Schools into meaningful work experience opportunities. The idea for the project came after the WCLP group attended a day hosted by the Springvale Community Aid and Advice Bureau (SCAAB) with the theme of Social Cohesion and Cultural Diversity.

One of the speakers was Garrett Teters who established one of the first social ventures in Australia, YouthWorx, a for profit retail store and training facility for young people. Over the last several years he has had great success connecting with young people from CALD backgrounds in his work at Youth Links supporting them in a range of settlement issues including employment, education migration and personal development.

This resonated with the group. Later the same day they met refugees who were trying to settle in Australia and the idea came to them to match the two and establish a work experience opportunity for young refugees that would be meaningful and bring both confidence but also better career options for the participants.

“At the moment, it is incumbent on the students to arrange their own work experience but often there isn’t a satisfactory outcome as they tend to struggle to gain places in roles that they might aspire to. What we are planning to do is find organisations willing to take the students and provide meaningful work experience opportunities,” said Erwin Loh, Executive Director Medical Services, Innovation and Quality, Monash Health.

Members of the CLAN set about finding organisations that would support the project. “Garrett had an amazing vision and a huge amount of energy for the concept and so we knew we would be able to find the students to match the organisations,” adds Erwin.

A pilot program is in the planning stages and financial support has been gained from the Ross Trust. There are four large corporates locked in agreeing to provide experience in various roles providing much needed confidence and skills to those most in need.

Members of the WCLP project group; left to right: **Laura Miles, Bridgid Connors, Adam Brooks, Maryanne Diamond, Erwin Loh, Geoff Quinlan and Jackie Mead.**





DANIELLE AULDIST

Executive Officer
Gippsland Dairy Board Inc

Danielle is the executive officer of GippsDairy which is a not for profit organisation that delivers research, development and extension services and projects to the Gippsland dairy industry. She has a background of agricultural research science, project management and evaluation, business management and corporate governance. She is passionate about the value of agriculture and rural communities.

Most profound moment: The common themes of many profound moments was a greater appreciation of digging for more information before judging and reinforcing how to get the best from people which are the most important asset of any organisation or community.



SARA BARNES

General Physician, Allergy/Immunologist
Monash Health

Sara has a passion for delivering exceptional care to her patients in innovative ways. To do this she looks outside the traditional roles and structures within health care, setting up an anaesthetic allergy testing clinic being driven by anaesthetists, utilising electronic ward round notes with computers on wheels and structured interdisciplinary ward rounds to name just a few.

Most profound moment: The Williamson program has enabled me to look at my role in health care not just in the traditional service provider model but also within the local hospital and wider community with a leadership model of influence.



LINDA BEILHARZ, OAM

Executive Officer
Women's Health Loddon Mallee

Linda is a rurally based health promotion and community development worker. She works in NFP organisations and community action groups using a social justice lens. Linda is the first Australian woman to ski to both the South and North Poles, is a private pilot and a voluntary member of Alpine Search and Rescue. Courage and luck are mostly a matter of preparation and planning.

Most profound moment: The values framework showed that compatible values support each other's existence and are incompatible with opposing value types. This both explained why it's so hard to influence change from a non-compatible view point and how desired values can be reinforced.



DAVID CAMPBELL

Consultant
Egon Zehnder

David is a consultant with Egon Zehnder, one of the world's leading Executive Search firms. There he specialises in Board, CEO and Senior Executive search within the retail, consumer and industrial sectors. Prior to joining Egon Zehnder David led an apparel business, and before that he led a beverages business.

Most profound moment: David most enjoyed those moments throughout the course when fellow participants shared their personal reflections, learnings and insights with open hearts and great trust in the support of their cohort.



KEVIN CASEY

Assistant Commissioner
Victoria Police

Kevin is a career police officer and is Assistant Commissioner responsible for foundation training of police and PSO's and delivery of capability courses and leadership programs. He has extensive senior leadership experience across a broad range of roles as an Operational Police Commander and at Ethical Standards, Road Policing, Corporate Strategy and Community & Cultural Divisions.

Most profound moment: A personal mantra is that every contact leaves its traces. During WCLP, there were many profound moments that enriched my leadership frame. Upon review and reflection, I particularly found that the insights from other participants opened my window to their world of leadership outside the vacuum of my own.



DIANA (DEE) COELHO

Principal & Organisational Psychologist
Heidrick & Struggles

Dee is a Principal and Organisational Psychologist with the global leadership company - Heidrick & Struggles. Responsible for the design and implementation of senior executive initiatives which address internal development needs and support the business to deliver superior results. Dee's experience spans management consulting, cultural change, senior leadership development, CEO succession, Board effectiveness and business strategy.

Most profound moment: Sharing my true north with a superb group of people I am proud to call my friends.



BELINDA BLAIR

Senior Manager
Cara Inc

Belinda has held various senior and executive positions within both the child youth and family and disability sectors. She has a strong commitment to social justice and to empowering individuals and organisations to make a genuine and lasting difference. Belinda describes her work as an honour and privilege; every young person she meets inspires her with enormous courage, resilience and strength.

Most profound moment: The journey highlighted "...Genuine leadership requires courage, humility, a sense of humour and authenticity. Our core values play an integral part of who we are as leaders. Strong, ethical, authentic leadership is required to ensure a fairer and more just society."



ADAM BROOKS

Head Corporate Group
Herbert Geer

Adam is a commercial lawyer and leads the Herbert Geer corporate / mergers & acquisitions team. He leads strategic advisory mandates and both public market and private transactions. He has a Bachelor of Laws with Hons (Melbourne University), a Masters of Laws (Monash) and a Graduate Diploma of Applied Finance and Investment (Finsia).

Adam is a Director and Company Secretary of The Big Issue. Most profound moment: Realising:

1. That leadership is nothing more than what leaders do.
2. That the "doing" requires influence, vision and ethics.
3. The importance of asking the right question; especially around vision and priorities.



ROBERTA BUCHANAN

Manager, In Home Services
Independence Australia

Roberta is the Manager of In Home Services at Independence Australia, a not for profit social enterprise supporting people with a disability or other physical need to regain, retain and extend their independence.

Most profound moment: Participating in WCLP is like stepping on a roller coaster and being taken on a personal growth journey that opens your soul and confronts you with your own strengths and weaknesses. You get firsthand experience of wicked problems facing our community and meet and learn from exceptional leaders doing incredible work. At the end of the journey you are left in a better place to make a difference.



BRIDGID CONNORS

Director People and Culture
Department of Justice Victoria

Bridgid relocated to Melbourne after 13 years in various HR roles in the South Australian Government. She is passionate about enabling work environments where people can achieve their full potential and deliver great outcomes for the community. Bridgid holds an Executive Masters in Public Administration and a Bachelor Computing.

Most profound moment: Meeting residents of Carrical House and appreciating that with the right mix of circumstances, how easily anyone of us could find ourselves amongst our most vulnerable and disadvantaged community members. Regrettably very few members have access to an environment of dignity, hope and respect such as the one at Carrical House.



TRENT CURTIN

Commander Community Development
Metropolitan Fire Brigade

Trent has worked with the MFB for 14 years. In this time he has undertaken various roles including operational leadership, program and policy development and progressing a range of strategic initiatives. In his current role, Trent promotes community resilience to fire and other emergencies through research, policy and program development. He enjoys working in, for and with the community and working to help those most in need.

Most profound moment: Each and every occasion where participants and visitors to the program have shared their most personal stories. Their courage in sharing their personal journey brings an amazing degree of perspective.



CRAIG DENT

General Manager, Client Services
State Trustees

Craig is an award-winning senior executive who has been a leading force behind transforming immature and unsustainable operating models into profitable and customer-focused successes.

Craig lectures at universities and speaks by invitation internationally in the areas of Leadership, Transformation and Strategy.

Most profound moment: Exposure to the Leadership Development Framework had a significant impact, so much so that I travelled to Wales, UK to meet with David Rooke to further explore his work. There were many moments of clarity during the program, one which continues to resonate with me is that a "Leaders' boundaries are the limits to an organisation's progression and succession".

**MARYANNE DIAMOND**

General Manager International and Stakeholder Relations
Vision Australia

The lived experience of disability has defined my life. With great support from family, friends, colleagues I have had the opportunity to do what I choose from childhood. I have worked at the national, regional and international levels in my paid employment and community leadership roles. When I became a parent, I shifted from proving myself to using my experience and skills to make a difference for others.

Most profound moment: The True Norths were amazing. The trust demonstrated by everyone was remarkable. Sharing of deep personal and profound experiences and events in people's lives was something I feel privileged to have been part of.

**MATT GILL**

Regional General Manager
Rural Finance Corporation

With a passion for regional Victoria and agricultural sustainability Matt is a GM at Rural Finance working to deliver finance packages to meet clients' current and future needs. As part of the executive team he develops strategies for the future as well as being part of community strategy groups looking at future sustainability and profitability. Matt has 20 years' experience in agribusiness across regional Victoria.

Most profound moment: Meeting the kids at Noble Park English Learning School who were in Australia without parents and trying to deal with normal things that teenagers deal with along with learning English and having the balance of their family in another country where war, death and starvation are a way of life.

**DANA FLEMING**

Partner
KPMG

Dana is a Partner at KPMG with broad experience advising superannuation and managed funds all tax aspects of their strategic planning and everyday operations. She has over 20 years of experience in this area working with Industry and Government through a period of unprecedented change.

Dana is passionate about supporting the next generation of woman leaders, creating initiatives and networking opportunities for women within KPMG. She is also a Director of Fintona Girls' School and on the Advisory Panel of the Thin Green Line.

Most profound moment: Richard Frankland's empowering reframing of the Aboriginal and Torres Strait Islander story from victims to survivors.

**JASON GINDIDIS**

Learning and Development – Leadership Consultant
Medibank Private

Jason is the Learning and Development – Leadership Consultant at Medibank Private, a government owned private insurance and health services provider. He is responsible for the design, management and delivery of Medibank's internal leadership programs. Jason is passionate about supporting leaders by enhancing their capability to deliver through others and build effective workplace cultures.

Most profound moment: I observed in myself a profound habit to try and 'solve' the issue at hand. Shortly thereafter the penny dropped. Our role was not to solve. It was to absorb, understand and embrace the perspectives of others as we delved into long standing community issues which are greater than any one individual.

**MARNIE GIBSON**

HR Coordinator
City of Port Phillip

As a HR Generalist Marnie leads a team in delivering all facets of HR and OD. She has worked in HR in retail, finance and government, is passionate about culture change management, and is currently on the AHRI Committee for OD.

Marnie holds a Bachelor of English and Master of HRM, and studied acting at WAAPA and VCA before changing direction. The arts inform her creative approach and she remains actively involved both voluntarily and professionally.

Most profound moment: I have loved the True North's - having the privilege of understanding my colleagues has been inspiring, humbling and warming.

**RICHARD HANSEN**

Business Manager
DuluxGroup

Richard is the Business Manager for Selleys, part of DuluxGroup. He has run a number of businesses within the group focused on developing consumer products that help maintain and enhance the built environment. Richard has worked in Australia and overseas specialising in Sales, Marketing and Business Management roles in the manufacturing, wholesale and retail sectors.

Most profound moment: The opening retreat fundamentally changed the internal dialogue in my head to be more open to the depth of opportunity in each and every moment, and to reconnect with the view that the greatest gift you can give to others is awareness of self.

**SONJA HOOD**

General Manager – Community Engagement
North Melbourne Football Club

Sonja has 20 years experience in health services reform in the US, the UK and Australia across primary and secondary care as well as government. She has a Masters in Policy and a PhD in Population Health. In 2010 Sonja joined the North Melbourne Football Club to head up their new community program, The Huddle, which has since won state and national awards for excellence for its work with young migrants and refugees.

Most profound moment: Coming to terms with my "non-negotiables" – and realising that I won't move forward until I'm absolutely clear with myself on what these are.

**ERWIN LOH**

Executive Director Medical Services,
Innovation and Quality
Monash Health

Erwin is Chief Medical Officer at Victoria's largest health service, accountable for the professional governance of doctors, research, innovation and quality. He is a dually qualified practising doctor and lawyer, with an MBA, a Master of Health Services Management and a PhD. He is Fellow of the Royal Australasian College of Medical Administrators, Adjunct Clinical Associate Professor at Monash University and Associate Professor at the Australian Institute of Business.

Most profound moment: It was when I realised at the opening retreat that leadership wasn't about knowing or doing, but about being the best person that I can be, for others, and for me.

**LEANNE HUGHSON**

Director, Insurance
WorkSafe Victoria

Leanne is responsible for the policy and processes associated with setting and overseeing the collection of premium from over 200,000 Victorian employers annually and the maintenance of an effective premium compliance program. Leanne also considers and makes recommendations to the Chief Executive and Board regarding applications, revocations, extensions and re-approvals made by employers and ensures that self-insurers operate to high standards of workplace safety and injury management.

Most profound moment: The session on values highlighted for me the importance of working in a role and leading others in a way that aligns with your values. It is very difficult to be an authentic leader if your values are compromised.

**PENNY LOVETT**

Executive Director Medical Services,
Innovation and Quality
Monash Health

Penny has enjoyed a 15 year career at the strategic level of Human Resource management. I am passionate about contemporary HR leadership: aligning people, leadership and culture with business strategy to deliver exceptional business performance and growth.

Penny has also been an active volunteer in the not-for-profit sector for a range of organisations including the Duke of Edinburgh Awards and E-Focus.

Most profound moment: I have been most affected by the stories and experiences of members of the group itself. They have impacted me personally and have provided me with greater insight into myself.

**ELVIS JEANNOT**

Manager
Department of Education and
Early Childhood Development

Managed and investigated the design of educational architecture and landscape that supports evidence based effective teaching practice. Created innovative schools, special schools, early learning centers and university facilities which has celebrated learning and embraced community. Applied design thinking to make a positive change in disadvantaged vulnerable communities.

Most profound moment: Each month I waited in anticipation for the five minute talks by my colleagues, called True North. I was given honest insights into experiences that had meaning, both professional and personal and from the past and present. I was moved and challenged by the True Norths and gained an authentic understanding of the leadership themes explored in the program.

**AGI LUCZAK**

General Manager, Parcel Business Integration
Australia Post

Agi is a General Manager at Australia Post with broad experience in strategy and business transformation. Agi uses her skills in stakeholder management to facilitate change in an environment experiencing profound transition. Agi also leads a number of network integration projects. Agi has previously held positions in management consulting and the education sector. Agi holds a Bachelor of Engineering/Arts and an MBA.

Most profound moment: Seeing a sparkle of hope in the eyes of an asylum seeker when he spoke about becoming a police officer in Australia. He was 16 year's old, had just spent three months on Christmas Island and all his family and friends were left in Afghanistan.

**JANE MARTIN**

Executive Manager
Obesity Policy Coalition

Jane has a background in public health advocacy in tobacco, alcohol and obesity prevention. She leads the Obesity Policy Coalition, which provides high level policy and regulatory advice. She holds a number of influential positions on boards and committees, including advising government, and in 2011 was awarded a Churchill Fellowship.

Most profound moment: There were many, one was meeting the asylum seekers at the Noble Park English Language School and hearing their stories of hardship and courage. Another was on the Canberra visit, bearing witness to the disorder in the ALP, in what was the last week of Gillard's leadership, and getting the inside scoop on political influence.

**CLARE MCGINNESS**

Nurse Director Speciality Services and Clinical Support
Cabrini Health

Clare is committed to working with others to build an environment that creates a seamless patient experience. It was a Masters of Organisational Dynamics (RMIT, 2010) that leveraged a keen interest in understanding leadership requirements in complex systems. Outside of work, Clare is a proud mum of Luke (6) and Ruth (9) and grateful for having a supportive husband Steve.

Most profound moment: Learning from Peter Lawry in the opening retreat. His transforming leadership session opened my mind up to a different frame of reference and set the agenda for a year of discovery.

**CAMERON MCLEOD**

Manager, Physical Activity
Victorian Health Promotion Foundation (VicHealth)

Cameron is a member of VicHealth's leadership team responsible for shaping public policy and practice to increase physical activity.

He holds a Ministerial appointment as a member of the Sports Injury Prevention Taskforce, Co-Chair of the Victorian Pedestrian Advisory Council, a member of Deakin Universities Exercise and Sports Science Advisory Board and the Victorian School Sport Council. Cameron holds a Bachelor of Arts and an MBA.

Cameron is passionate about leveraging the power of sport to improve social justice and human rights.

Most profound moment: Whatever you do takes time and yet it is always now. Be the change you want to see in the world.

**TYRONE MCCUSKEY**

Chief Financial Officer
UFS Dispensaries

Tyrone is currently the Chief Finance Officer within pharmaceutical and healthcare provider UFS Dispensaries Ltd. The organisation operates nineteen pharmacies, three medical practices and a wellbeing centre spread throughout metropolitan Melbourne and Western Victoria.

A passion for coaching junior team sports and espousing its health benefits has manifested into several Director roles with community based organisations including McCallum Disability Services for over ten years.

Most profound moment: Gaining a deep appreciation of the crucial link between personal values and truly effective leadership within which the essence of ethical decision making is encapsulated.

**JACKIE MEAD**

Director – People, Culture and Information Systems
Berry Street

Following a corporate career in HR and Management Consulting, Jackie joined Berry Street, a not for profit that supports some of Victoria's most vulnerable children and families, eight years ago. Jackie has responsibility for HR, Learning and Development, Quality and Risk as well as Information Management.

Jackie's commitment to the organisational vision, that all children deserve a good childhood, now extends in to her work in the community and is lived through her role as a permanent carer to her three children.

Most profound moment: Amanda Sinclair told us to "be appreciative of what is there. Attachment to the way things should be is enslaving". A first step towards freedom for me!

**LAURA MILES**

Executive Director
Museums Australia Inc

Laura Miles is the Executive Director of Museums Australia (Victoria) supporting over 1,000 museums and community organisations. She has a BSc in Experimental Psychology, a MSc in Science Communication and has held Chartered Director status, a prestigious, peer-reviewed qualification with the Institute of Directors, since 2008.

Laura is an alumna of both the Cranlana ethical business network (2010) and the Museum Leadership Program (2012) and sits on several boards including the Arts Industry Council Victoria and the Victorian Tourism Industry Council.

**GEOFF QUINLAN**

Manager Coach and Talent Development
Tennis Australia

Geoff is Tennis Australia's Manager of Coach and Talent Development, he's passionate about developing the next generation of Australian champions, ensuring every kid in tennis has a great experience. Geoff managed Australia's teams for the Paralympics and Commonwealth Games. Father of two lunatic kids, Lucy and Noah, husband to Sam and a mad Hawks supporter.

Most profound moment: Occurred when discussing a 'fictitious' case study with confronting leadership issues, when it was revealed these were actual events and the leader involved was at the back of the room.

**ANDREW SAUNDERS**

Director
Red Mosaic

A Senior Executive with CEO, CIO and Board experience delivering major business & technology change transformations, with a professional background in strategic planning, change management, technology enablement, risk & financial management and program management.

Most recently led the creation of a new IT Shared Solutions organisation from the IT divisions of the Transport Accident Commission and WorkSafe Victoria; and have also been a non-Executive Director of Alfred Health.

Most profound moment: Meeting the residents of Carrical Boarding House over dinner and listening to their stories. It was humbling to be allowed to share in their life's journey, and left with great respect for their dignity.

**ROBERTO SCENNA**

Managing Director – ANZ Trustees
ANZ Banking Group Limited

Roberto leads Australia's oldest trustee company, ANZ Trustees. The company holds 3.5B of client funds and is Australia's largest manager of charitable foundations distributing ~75M annually of income for charitable purposes that it generates through prudent management of philanthropic trusts. Its activities also include funds management for wealthy individuals, estate planning and administration.

Most profound moment: At our opening retreat, former Premier of Victoria John Cain closed our first day with a speech that articulated his views of leadership. Now into his eighties Mr Cain was purposeful in reinforcing the critical roles that conviction, core values and belief play in underpinning a strong leadership position.

**MATT SHARP**

Chief Executive Officer
Rochester & Elmore District Health Service

Matt has been the CEO for two and a half years having previously held a variety of executive and management positions in health. Matt has completed degrees in nursing, a Masters of Business and is passionate about improving the health and wellbeing of rural communities. He is a member of two Boards and is a graduate of the AICD Company Directors Course.

Most profound moment: A number of profound moments occurred early in Williamson shaping my views about leadership being: acting with integrity and remaining true to your core values, being authentic, having a genuine belief in what you are doing and getting real - facing the truth of situations.

**JONATHAN SPEAR**

A/Executive Director, Policy & Cabinet Group
Department of Premier & Cabinet

Jonathan Spear is currently the Executive Director in the Policy & Cabinet Group of the Department of Premier & Cabinet. He has previously held senior policy, legal, strategy and executive roles with the Department of Premier & Cabinet, Department of Justice, Victoria Police and Slater & Gordon Lawyers. Jonathan holds a Bachelor of Arts (Hons), Bachelor of Laws (Hons), Master of Laws, Executive Master of Public Administration and Doctor of Philosophy.

Most profound moment: Meeting recently arrived students at the Noble Park English Language School was an emotionally moving and inspirational experience. These kids had been through very difficult experiences yet remained motivated and optimistic.

**KYLIE TROTT**

Director Regional Operations, Melbourne Region
Parks Victoria

Kylie has been delivering park services for the community in both local and state government for over 20 years. In her current role at Parks Victoria Kylie provides leadership and direction in the region on business planning, delivery strategy, performance reporting and business reform. She also manages the Urban Bushfire Protection Program, and Asset & Safety Programs for Port Phillip & Western Port.

Kylie has volunteered with State Emergency Service for 20 years, and is Deputy Controller, managing business operations in her unit.

Most profound moment: Awareness of the extent to which my upbringing, values and beliefs have influenced my leadership style.

**ADDIE WOOTTEN**

Director of Clinical and Allied Health Research
Australian Prostate Cancer Research Centre
Epworth

Addie is the director of clinical and allied health research at the Australian Prostate Cancer Research Centre Epworth and also works in the department of urology at The Royal Melbourne Hospital. Addie is an active member of the psycho-oncology community in Australia and works collaboratively with other groups to develop programs that will enhance the wellbeing of those affected by cancer.

Most profound moment: Each and every Williamson experience offered something that either opened my mind to a new way of thinking, challenged my beliefs or values or connected me to a new person or organisation. It's hard to put the experience into words but it has certainly been a fabulous program.

**MATTHEW WRIGHT**

Program Manager
Uniting Care Community Options

Matthew has over 18 years experience in the non-profit sector, assisting people with disabilities to overcome barriers and achieve meaningful and fulfilling lives.

He assisted National Australia Bank to develop and implement its Disability Action Plan, and has held a number of senior management roles in the disability sector before becoming Chief Executive Officer of Murray Human Services.

Most profound moment: Attending the refugee school in Springvale and discussing with children their harrowing experiences of coming to Australia by boat. ...I intend to make an ongoing contribution to the lives of refugees as a result.

“ Being present is incredibly important in Williamson. It is about letting yourself go so that you can challenge all of the preconceptions that you have about yourself and all of the walls that you put up, and the so-called non-negotiables. You have to be prepared to put it all out on the table and the reward for that is extraordinary. ”

**Sonja Hood, General Manager,
The Huddle, North Melbourne
Football Club.**

**MICHAEL BRAMWELL**

Acting Director, Aged & Palliative Care
Melbourne City Mission

Michael is the Acting Director of Aged & Palliative Care Division at Melbourne City Mission (MCM). MCM Palliative Care provides home based care to over 800 clients a year and MCM Aged Care operates Eltham Retirement Centre. Michael is a qualified social worker with masters' qualifications in both public health and relationship counselling. He has worked for over 20 years in both acute and community palliative care in a range of clinical, policy and management roles both here and in Ireland.

Most profound moment: Listening to the experience of one not for profit service in how it works with corporate organisations in managing repayment and debt issues has made me conscious of the role not for profit companies can take in addressing disadvantage at a structural level, rather than a client level to the advantage of both corporate organisation and client.

**JOHN BRENNAN**

General Manager – People and Strategy
State Trustees Limited

My passion and skills lie in unlocking potential of people and business to succeed by creating cultures of excellence, leaders who understand themselves, their behaviours and their environment.

I currently lead a major business transformation and cultural change for State Trustees Limited. I integrate the technical and commercial change program with a leadership and culture program pitched to internal leaders who seek to better understand how their behaviour drives culture.

Most profound Moment: True North. Understanding why you are the leader you are. Reflecting on environment, upbringing, values and beliefs and understanding how you derive your strength are very powerful assets to have at front of mind.

**CATHERINE EASTON**

Director
Innovative Resources

Catherine works with the community sector in the areas of strategic planning, governance and board effectiveness. She is a non-executive director of Little Big Shots International Film Festival for Kids, mentor with Fitted for Work and most recently was President of Arts Project Australia. Catherine holds a Master of Strategic Foresight, Bachelor of Business Administration and is a Graduate of the Australian Institute of Company Directors.

Most profound moment: The common thread that ties community leaders together is an unwavering passion and commitment to the purpose of their organisation, which is called upon to foster collaboration as well as inspire and motivate others to take action.

**PETER GLUSKIE**

Program Director
Telstra

I'm a senior executive with a background in general and program management with a focus on the telecommunications, construction and supply chain industries.

I am passionate about the delivery of strategy and getting the best out of my team by providing clear vision, leadership, mentoring and guidance as well as promoting decisive and creative solutions to issues.

I have also contributed to a range of NFP organisations as an advisor or committee member

Most profound moment: Having been in senior roles for many years and also being involved with community organisations I was always a little different to my peers. At the retreat I was in a room full of 16 other people who are just like me. It was the first time I had experienced this.

**ANDREW HOLDEN**

Editor in Chief
The Age

A Melburnian, Andrew has been a journalist all his working life, starting with the Sun News-Pictorial and with experience in weeklies, magazines and daily newspapers. Editor of The Age since June 2012, he was also editor of The Press in Christchurch when the earthquakes struck in 2010-11.

Most profound moment: Visiting social enterprises and understanding the new way of supporting those in need.

Chris Kotur: what's the real question?

Richard Frankland and the burden of plastic cups

**DEAN LAURENCE**

Director
Laurence Consulting

I have over 25 years senior Strategy & Financial experience with some of Australia's largest Companies, including Wesfarmers, UGL, Toshiba & Leighton. My Industry experience includes construction, wholesale, retail, manufacturing, logistics, and services.

I hold Master Degrees in Business Administration and Commerce from Sydney University. I also hold a Diploma in Corporate Administration from the ICSA, am a CPA and a member of the Australian Institute of Company Directors.

Most profound moment: I discovered how Leadership without authority is inherently more difficult to execute than Corporate Leadership, and how my influencing skills have improved through the program.

**CAMILLA MACDONELL**

Manager, Settlement and Citizenship
Department of Premier and Cabinet

A public service manager with a proven record of delivering high quality service, policy, project and operational outcomes within State government (including at the Department of Premier and Cabinet, Department of Planning and Community Development, Department for Victorian Communities and Department of Human Services), local government, public health and community health contexts.

Most profound moment: The Folio program has consistently pushed and challenged my thinking. It has also packed a polarising punch! I have been simultaneously inspired and frustrated; felt confident and vulnerable; been introspective and engaged; felt calm and overwhelmed; and contemplated where I have come from and where I am going. What a rewarding experience!

**FIONA PRESTEDGE**

Executive Director Human Resources
Monash Health

Fiona is Executive Director Human Resources with Monash Health and holds accountability for the strategic direction and leadership of the human resource portfolio incorporating HR, IR, OHS & Payroll. Fiona's career spans more than 25 years in specialist and generalist HR roles in Australia and internationally, having previously worked for BP and Skilled Group.

Fiona's family is integral to her success - she is married and has two teenage children.

Most profound moment: A key takeaway for me was the message, that when contributing to community - whatever community and cause it may be - you need to reflect and ensure your intervention / contribution is needed and wanted by that community; it isn't simply what you may want to give or think they need.

**ROD MACNEIL**

Head, Communication and Partnerships
Museum Victoria

Rod's career is in marketing, communications, strategic partnerships and audience development in museums both in Australia and the United States. Melbourne born and bred, he completed a PhD in art history at Melbourne University before heading to the US where he worked at The J Paul Getty Museum and the University of California, Berkeley.

Most profound moment: Meeting some of the residents of Carrical House and sharing a meal with them. The opportunity to meet and hear the passion of visionary CEOs and founders of programs such as 100 Story Building and Wintringham Specialist Aged Care. Hearing from an Afghan asylum seeker on his experience leaving his country and trying to find his feet in Australia.

**ROBYN SMITH**

Chief Executive Officer
AUSRAPID Inc.

Robyn Smith has worked at the National level for the past 22 years as Chief Executive Officer of AUSRAPID, Australian Sport and Recreation Association for Persons with Integration Difficulties. Her role includes working closely with Government Agencies, Australian Paralympic Committee and National Sporting Organisations to develop appropriate inclusive services and opportunities for athletes with a disability in the mainstream community.

In Rio de Janeiro in April 2013, Robyn was elected as Vice President of Inas, the International Federation for athletes with an intellectual disability

Most profound moment: Meeting other peers who share my passion for leadership and making a difference. Re-enforced my sense of social justice and that I am not alone in my passion.

**ANDREW MCKENZIE**

General Manager – Engagement
YMCA

Andrew has been with YMCA Victoria (Australia) for 2 years and has worked in commercial marketing the majority of his career, including with The Walt Disney Company, Australian Football League and GM's Australian arm, Holden.

Most profound moment: "Leadership is an activity" – Ronald Heifetz. I was empowered to consider a social problem and how it might be addressed by community leadership. And so I have taken action. "Where a leaders personal values align with their companies values and they can influence behavioural change they can be a very effective leader".

Ethics in leadership is the most important – yet the most difficult – break through. It's also the biggest opportunity for great leadership. "Your character is your values plus your ethics".

**MIRANDA TOLMER**

Manager – Government Strategic Partnerships
Environment Protection Authority Victoria

Trained as a Marine Botanist, Miranda joined the Environment Protection Authority in 2007, initially supporting business understand their environmental impact. She soon developed a keen interest in organisational development, in particular culture change. Miranda led a 12 month organisational Transformation Program, focusing on leadership in driving change. Miranda now manages EPA's Government Strategic Partnerships group, and continues to test what is achievable through personal leadership within her organisation as well as her community.

Most profound moment: Spending half a day touring around some great examples of social enterprises in Melbourne demonstrated how much energy people give to do things that contribute to society, and how much creativity there is in our community.

**MONICA TONNER**

Sailing Events & Racing Coordinator
Sandringham Yacht Club

Monica has a diverse professional background extending from retail management, yacht brokerage and marina management, to her current position of six years as the Sailing Events Coordinator for Australia's leading premier Yacht Club (not-for profit) with a membership base of 2500. She is responsible for the implementation of Olympic, International, National, State and Club level sailing events. This includes the coordination of hundreds of volunteers.

Most profound moment: We were introduced to so many incredible selfless and dedicated people who have given their lives in helping others. In particular Bryan Lipmann, founder of Wintringham providing services for the aged and residential care for the homeless for more than 30 years. And Richard Frankland who through the powerful mediums of film and music conveys the message of reconciliation and understanding for the indigenous.

**ANNE WARNER**

Director - Internal Review
WorkSafe

Anne Warner is the Director, Internal Review at WorkSafe Victoria. Anne graduated from the UNSW with an LLB in 1996, after careers including design, illustration and a food business. Since gaining her law degree Anne has worked as a prosecutor with the DPP in western NSW and with WorkSafe Victoria, as an administrator of a US Law School in India, as a Panel Chair for the Chinese Medicine Registration Board (as it then was) and has completed the course for national accreditation for mediators. She is a board member of a small charity, the Anna Wearne Trust.

Most profound moment: Phil Cleary's presentation awakened me to the importance of community involvement and inclusion and what can be achieved by the recognition and nurturing of this in our society. He reminded me that each of us can so easily be effective in contributing to this in our own individual way.

**PAMELA WILLIAMS**

Director – Policy Coordination and Projects
Victorian Department of Health

Pam has worked in government and in consulting, focusing on policy and program delivery, development, review and evaluation. She specialises in health, emergency management and recovery, human services, housing and social programs. Her career highlight was as Director of Bushfire Recovery Services after the 2009 Victorian Bushfires. Trained in economics and a graduate of AICD, she is/was a board member of Tenants Union Victoria and Yarra Community Housing.

Most profound moment: From the first day, the Folio Program has provided me an opportunity to meet, talk and laugh with a group of enthusiastic, like-minded but diverse professionals, who are intent on making a contribution in the community.

Igniting Leadership Program Graduates

OUR 2013 IGNITING LEADERSHIP PROGRAM GRADUATES INCLUDE:

DALE AHERN

Communications Adviser
Department of Premier and
Cabinet

SHAE ALLEN

Senior Policy Officer
Department of Environment and
Primary Industries

REBECCA ASTLEY

Senior Consultant ACIL Allen
Consulting

BARBARA AUMER

Senior Manager KPMG

LIBBY AVRAM

Senior Policy Adviser
Department of Premier and
Cabinet

DOTT BAGARIC

SCO TAC

STEPHEN BAILEY

Team Leader - Lump Sum TAC

EMILY BOGUE

Senior Media and
Communications Adviser TAC

MITZI BOLTON

Principal Expert - Contaminated
Environments EPA Victoria

EBONY BOLUCH

Senior Lump Sum Coordinator
TAC

CHLOE BOULTON

Awards Manager AFI | AACTA

STEPHEN BOURCHIER

Principal Forensic Accountant
Transport Accident Commission

LYNDAL BOX

Learning & Development Officer
WorkSafe Victoria

ROWAN BROOKES

Lecturer Monash University

JOSEPHINE BROWN

Regional Services Manager State
Trustees

RAYMOND BUTTS

Workers Consultant TMSE2
WorkCover Assist

TONY CAVEDON

Manager UnitingCare
Community options

VEN CHOPPAKATLA

Payroll Manager Wesley Mission
Victoria

LOUISE CLOSE

Principal Lawyer WorkSafe
Victoria

ALICIA COLLEY

Business Compliance Officer
WorkSafe Victoria

JOSH COMER

Marketing Manager febfast

MARISSA DEEBLE

Project Officer WorkSafe
Victoria

SALLY DONCOVIO

Senior Project Officer
Department of Health

STEPHANIE DRUM

Senior Consultant RM
Consulting Group

EMMA EDWARDES

Project Officer Department of
Justice

JESSICA EDWARDS

Senior Case Officer Transport
Accident Commission

NOAH ERLICH

Senior Policy Officer
Department of Premier and
Cabinet

JOSH FERGEUS

Acting Manager - Learning
and Development Centre for
Excellence in Child and Family
Welfare

LAURA FISHER

Senior Policy Officer
Department of Premier &
Cabinet

ALEX FITZPATRICK

Policy Officer Department of
Premier and Cabinet

JODIE FLOOD

Digital Content and Branch
Co-ordinator Hobsons Bay City
Council

JESSICA FRIEDMAN

EA to COO Australian
Conservation Foundation

AYSEN GAZI

Communications Officer
Department of Premier and
Cabinet

MARTIN GLADMAN

Team Leader Hanover Welfare
Services

LOUISE GOLDMAN

Project Coordinator TAC

JACQUELINE GOY

Health Planner Bayside City
Council

CHARLES GRECH

Group Leader WorkSafe

RYAN GREEN

Project Officer WorkSafe
Victoria

GORDON GREWCOCK

Senior Investigator Transport
Accident Commission

PETER GURKIN

Senior Development Manager
Places Victoria

RANA HALES

Team Leader Independent
Disability Services

JOY HALL

Acting Regional Manager
Consumer Affairs Victoria
Grampians Department of
Justice

PHILIPPA HENDERSON

Assessment Manager
Australasian College for
Emergency Medicine (ACEM)

CHRISTIE HO

Research Scientist Department
of Primary Industries

ALEX HORWOOD

Policy Officer Department of
Premier and Cabinet

KATHY HOULIHAN

Assistant Manager - Operations
Corrections Victoria

TIM HOWELL

Club Loyalty Program Executive
Victoria Racing Club

ERIN HUNTER

Communications and Events
Manager Jesuit Social Services

BASIL IRELAND

CFO Monash Health

PAM JADEJA

Assessment Officer Exams
Australasian College For
Emergency Medicine

STACEY JEWELL

Acting Senior Case Officer TAC

AIMI JOHNSON

Program Manager UnitingCare
Community Options -
Commonwealth Respite and
Carelink Centre

LAUREN JOHNSON

Communications Manager
Medibank

BRYN KELLY

Work Safe Week Project
Manager WorkSafe Victoria

EDMOND KENNEDY

Coordinator Projects & Strategy
PPCC

JULIAN KINDER

Team Leader - Central
Operations Melbourne Water

MATTHEW KNIGHT

Senior Research Scientist
Department of Environment and
Primary Industries

NAOMI KUBINA

Executive Manager Service
Integration Inner East
Community Health Service

WINA KUNG

Program Manager Uniting Care
Community Options

VICTORIA LAING

Senior Assurance & Compliance
Manager ANZ

SARA LANE

Caseworker Lentara Uniting
Care

PETER LAWSON

Senior Fisheries Management
Officer Department of
Environment and Primary
Industries

MELANIE LEWIS

Regional Manager State
Trustees

MELITA LIND

Student Transport officer
DEECD

BRETT LOGAN

Senior Policy Officer
Department of Premier and
Cabinet

ALAN LOVE

Regulatory & Compliance
Analyst Simply Energy

JONATHON MAKAAAY

Senior Project Architect City Of
Monash

SUSAN MCGURTY

Senior Occupational Hygienist
WorkSafe Victoria

ASHKLEY MCINNES

Manager, Information and
Correspondence University of
Melbourne

MARTIN MEBALDS

Senior Biosecurity Officer Dept
Environment and Primary
Industries

ALISON MEDHURST

Senior Project Officer
Department of Environment and
Primary Industries

FATIMA MEHMEDBEGOVIC

Policy Officer ACEM

AMANDA MORTON

senior associate Sladen Legal

CAITLIN MURRAY

Senior Policy Officer
Department of Premier and
Cabinet

STEPHANIE NG

Senior Legal Adviser
Department of Premier and
Cabinet

STACEY PARKINSON

Team Leader, Scientific
Information Services EPA
Victoria

LARA PASQUALE

Project Manager Department of
Justice

DAVID PATERSON

Team Leader Carer Counselling
Program Carers Victoria

ABBEY PEARCE

Manager KPMG

SOPHIE PEEDLE

Senior Case Officer TAC

JENNA POLSON

Regulatory Operations Simply
Energy

SIMONE QUIN

Chief Financial Officer CRC for
Mental Health Ltd

FELICITY RHODES

Policy Adviser Department of
Premier and Cabinet

DONALD RITCHIE

Senior Legal Policy Officer
Sentencing Advisory Council

SUZANNA SAGAR

Manager DEECD

DI SALDANHA

Program Coordinator
Department of Education and
Early Childhood Development

MELISSA SALIBA

Officer In Charge Community
Correctional Services

JAN SAVAGE

Senior Research Analyst
Transport Accident Commission

RACHAEL SCOTT

Quality Manager unitingcare
community options

TONY SEDUNARY

Manager, Internal and Client
Communications Transport
Accident Commission

JENNY SIM

Discipline Head RMIT
University

JODIE SIMPSON

A/Program Manager - Districts
DEPI

RENEE SINCLAIR

Team Leader Western Region
Health Centre

JAI SMITH

Senior Investigator Transport
Accident Commission

PENNY STEPHENS

Capability Manager ANZ

JASON SUN

Manager, Performance Support
& Strategy Department of
Health

PAUL TADDAY

Inspector WorkSafe Victoria

SUZI TALESKA

Team Leader - Trainee Records
ACEM

TAVIS VALLANCE

Coordinator VicHealth

KEN VAN DER MEULEN

Advisor WorkSafe Victoria

ANNE-MAREE WESTBURY

Senior Science & Technology
Broker - Water EPA Victoria

RODNEY WHITTLE

Vocational Services Manager
Corrections Victoria

DAVID WILSON

Policy Officer DPC

NYREE WOODS

Senior Forensic Review Officer
Transport Accident Commission

Board Leadership Program Graduates

OUR 2013 BOARD LEADERSHIP PROGRAM GRADUATES INCLUDE:

ORIENTATION TO NFP BOARDS

PETER ALLAN
Board member
Kildonan Uniting Care

JENNIFER ARNOLD
Executive Director
Ernst & Young

SUSAN BALL
Grants Manager
Legal Services Board

ZORAN BRZAKOVIC
Service Mgr DPC

RENEE CARR
Chair of the Board
Australian Youth Climate
Coalition

LINDA CARR
Acting Senior Manager,
Business Improvement TAC

MELISSA CASTAN
Senior Lecturer Law Faculty
Monash University

LEE CATH
Volunteer Program
Development Doughta Galla
Community Health

MIYA CHIBA
Board/Committee of
Management Member
Interchange Northern

PAULINE CLARKE
not currently working my
last position was Head of
biosciences.

TAIMI CLINCH
General Manager
Corporate Services
Marriott Support Services

SUSAN COULSON
vice chair Womens Health And
Wellbeing Barwon South West

JULIE COYNE
Consultant CareerScan

ANITA CRAVEN
Manager, Council Planning &
Performance
Moreland City Council

BRUCE CROSSETT
Acting Head of Claims
Transport Accident Commission

BROOKE DALY
Committee of Management -
Ordinary Member Christina
Noble Children's Foundation

NICOLE DOHERTY
Program Manager
Telstra

KHALEDEH ECHRESH
TAFE Student Representative
and member of SSAA Board SRC
and SSAA Organisation

BELINDA EVANS

CATINA EYRES
Nurse Consultant - Infectious
Diseases Bendigo Health

JANICE FALZON
(Previously) CEO
Farm By nature

SARA FINLAYSON
Director Vicdeaf

SUZANNE GATELY
Acting Director Community
Wellbeing Hobsons Bay City
Council

PAULA GILES
Team Leader Business,
Economics and Commercial
Sinclair Knight Merz

CARMEN GOULD
Manager Marketing,
Communications & Insights
State Trustees

CAROLINE GOWAN
Commercial Partnerships &
Alliances Manager ANZ

LAUREN HAMILTON

TANIA HANNATH
Director
People Axis

KANJI JACKSON-LEAHY
Committee member Centre for
Non Violence

MARK JANKELSON
Director/Business Owner
Boonderoo Company Redesdale

TRACEY JAY
Director of Tenancy United
Housing Cooperative

FIONA JONES
Women's Sport Manager
vicsport

CHRISTINE KEYS
Board Director Springvale Aid &
Advice Bureau

MELANIA KOSKA
Committee Member Centre for
Non-Violence

MICHELLE KOTIS
Program Director
Eastern Health

BEN KRAMER
MD Create Value

MIKE KRONBERG
Director Mike Kronberg
Consultant

MERRYN LANCASTER
Principal Adviser,
Development and Projects State
Services Authority

JANET LIERSCH
Chairperson United Housing
Co-operative Ltd.

TASHKAH LLOYD
Board Director
United housing co-op

ROS MARSDEN
Communications Manager,
Australian Community Media
Fairfax Media

HEIDI MATKOVICH
Review Director
Climate Change Authority

JARROD MCLAUCHLAN
Director
SACS Consulting

TANYA MCPHARLANE
Cardiac Services Manager
Ramsay Health Care

BRIAN MELTZER
Chairman
Independence Australia

WENDY MILLER
Director
VicDeaf

STEPHANIE MOORHOUSE
Honorary Officer Victorian
Olympic Council

IKENNA(IKE) NWOKOLO
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Australia's 2012 Olympic Team
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TONY MATTHEWS (WCLP '10)

Manager, Programs

RACHAEL WILKEN

GreatConnections Coordinator

Acknowledgements

Leadership Victoria extends our sincere thanks to our guest speakers and presenters, selection panel members, advisors in specialist areas and those who have taken a leadership role in our social impact activities. All have contributed to LV's success in 2013 and many give their time, knowledge and experience freely to support our mission:

SPEAKERS AT LEADERSHIP PROGRAMS AND EVENTS INCLUDE:

SUSAN ALBERTI

Susan Alberti Medical Research Foundation

KIRSTY ALBION

Australian Youth Climate Coalition

CORRINNE ARMOUR (WCLP 2001)

Extraordinary Future

CARMEL ARTHUR

Victoria Police

CAROLYN ATKINS

Victorian Council of Social Service

PROFESSOR KATE AUTY

Environmental Sustainability Victoria

STELLA AVRAMOPOULOS (WCLP 2011)

Kildonan Uniting Care

ADAM BANDT MP

SIMON BANKS

Hawker Britton

ULLI BAXTER

Ambulance Victoria

DAMIEN BELL

Gunditj Mirring Traditional Owners Group

MICHAEL BELL

Winda Mara Aboriginal Corporation

SHANE BELL

Office of Aboriginal Affairs Victoria

PAUL BIRD

Youth Support & Advocacy Service

JEANNIE BLACKBURN

Change.org

JEREMY BLACKSHAW (WCLP 2000)

Minter Ellison

KATHY BOWLEN (WCLP 1993)

Australian Red Cross Blood Service

ROMA BRITNELL

Briland Farms

JEN BROOK

Museum Victoria

CAROLINE BROWN

Brown Brothers

THE HONOURABLE JOHN BRUMBY

JUDY BUCHAN

Creative Partnerships Australia

MICHAEL BURGE OAM

Australian College of Trauma Treatment

MARY BURGESS

Service Quality Australia

SAM BUTCHER (WCLP 2006)

Authorities Online

DR MATTHEW BUTLIN

Victorian Competition and Efficiency Commission

PAUL BYRNE

Growth Areas Authority

THE HONOURABLE JOHN CAIN

JILL CALDER

SenateSHJ

LACHLANN CARTER

100 Story Building

ERIN CHANCELLOR

LAURA CHISHOLM (WCLP 2012)

Ernst & Young

THE HONOURABLE ROBERT CLARK

MARCUS CLARKE

Gunditjmarra Aboriginal Cooperative

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MacKillop Family Services

MICK CRONIN

YMCA Bridge Project

MARY CROOKS

Victorian Women's Trust

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KRISTIAN DAUNCEY (WCLP 2012)

Marillac

SARAH DAVIES (WCLP 2004)

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Regional Development Victoria

JAMES GARRIOCK (WCLP 2009)

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Melbourne School of Population Health

LUKE GIULIANI

Squareweave

NICHOLAS GOLD (WCLP 2002)

Museum Victoria

DENISE GOLDFINCH

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JENNY GRAY

Zoos Victoria

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Ernst & Young

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Riverina Dairy

PAUL HIGGINS (WCLP 1997)

Emergent Futures

LUKE HOCKLEY

Midnightsky

ANDREW HOLDEN

The Age

NIGEL HOWARD

Victoria Police

THE HONOURABLE GREG HUNT MP

ANDREW ILES (WCLP 2012)

CBRE Australia

PETER JARRETT

AMES

PROFESSOR SANDRA JONES

RMIT

AZA KATAR

Representative of the Muslim community

WAYNE KAYLER-THOMSON

VECCI

SHARON KELSEY

Glenelg Shire Council

TERRY KENNEDY

Department of Education, Employment and Workplace Relations

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VCOSS

BRONWYN KING (WCLP 2012)

Peter MacCallum Cancer Centre

VANYA KUMAR (WCLP 2012)

VicRoads

PETER LAWRY

PL Consulting

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Brimbank Youth Services

JADE LILLIE

Performance Space

BRYAN LIPMANN AM

Wintringham Housing Limited

CATE LOMBARD

Monash University

WENDY LUNDGAARD

Win-Win Workplace Strategies

MARION MACLEOD

Core Management Solutions

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Cynthia Mahoney and Associates

PROFESSOR HARRY MAJEWSKI

Inner East Community Health Service

LUCY MANNE

Australian Youth Climate Coalition

ANDREW MARKUS

Monash University

JOANNE MARRIOTT

Marriott Ideas & Solutions

LANCE MARTIN

Magistrates Court

JANE MARTIN (WCLP 2013)

Obesity Policy Coalition

JULIA MASON (WCLP 2006)

One in Five

RANDAL MATHIESON

Australian Broadcasting Corporation

MATT MAUDLIN

Servants Community Housing Inc

STEPHEN MAYNE

The Mayne Report

KATHY MCKENZIE

Fire Up Coaching

TARNYA MCKENZIE

Yarra Valley Water

ALISON MCMILLAN

Department of Health

GRACE MCQUILTEN

The Social Studio

LINDA MELLORS (WCLP 2012)

Mercy Public Hospitals Inc

GUY MENDELSON (WCLP 2011)

ANZ

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MERLE MITCHELL

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Places Victoria

BRENDAN MURPHY

Austin Health

DAVID NUGENT (WCLP 2011)

Parks Victoria

NHA NUYGEN (WCLP 2011)

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HMAS Cerberus

MATT O'KEEFE (WCLP 2008)

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Environment Victoria

SHELLY PARK

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DOUG PARKER

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PETER PEARCE

Asia Pacific Training Institute

MATT PFAHLERT

Social Enterprises Unlimited

EMMA PORTER

Brown Brothers

JERRIL RECHTER (WCLP 2003)

VicHealth

STEPHEN RECK

Magistrates Court

SPEAKERS AT LEADERSHIP PROGRAMS AND EVENTS:

**SAM REDMOND
(WCLP 2012)**

Adapt Group

NICK REECE

The University of Melbourne

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RUTH RENTSCHLER OAM**

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GHD

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Moyne Shire Council

**SUE ROFF
(WCLP 2001)**

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ANGELA RUTTERWCLP 2009 Australian
Conservation Foundation**SERGE SARDO**Victorian Responsible Gambling
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REBECCA SCOTT

STREAT

JOHN SCOTT

DrinkWise Australia

MICHAEL SHORT

The Age

**THE HONOURABLE
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JILL SINGER

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GURDARSHAN SINGHSikh Interfaith Council Of
Victoria**KAREN SKINNER**

Change.org

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(WCLP 2012)**

Museum Victoria

DEAN SMITH

Museum Victoria

JOHN SMITHIES

Cultural Development Network

PAUL SPADANO

Melbourne Custody Centre

**DR RANJANA SRIVASTAVA
(WCLP 2011)**

Monash Health

KAREN STEPHENS

Glenelg Shire Council

AMANDA STEVENS

City of Port Phillip

**HELGA SVENDSEN
(WCLP 2010)**Hotham Mission Asylum Seeker
Project**GARRET TETERS**

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Global People

**THE HONOURABLE
JOHN THWAITES**

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Authority**KATHRYN WATT
(WCLP 2005)**

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DAVID WELLSWestern Young People's
Independent Network**GEORGIE WETTENHALL
(WCLP 2012)**

Designflow

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Centre for the Edge Australia

JANENNE WILLIS

Undercurrent Group

DR BETH WILSON AM

Lawfully Funny

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KIM WOOD

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DAVID WORAWETZ**DAVIS STONE RESNECK****MAX BINNINGTON****DI DAY****YUSUF OMAR****APOLLO NUSBUGA-KYOBE****DAVID FAULMANN****MIKE STRAUSS****MARGERET DOUGLAS**

WCLP 2014 SELECTION PANEL

MARK ATKINSON (EB 2009)Director LMC&S Pty Ltd, Information Technology and
Telecommunications**PIPPA CONNOLLY (WCLP 2001)**

Principal Arup

ERICA GRUNDELL (WCLP 2011)

Project Manager Department of Health

RIGHT REVEREND DR PETER HOLLINGWORTH AC OBE

Chairman Skyline Education Foundation Australia

JED MACARTNEY (WCLP 2005)

Chief Executive Officer Independent Disability Services

JILANE MATINGA (WCLP 2000)

Nurse in Mental Health Delmont Private Hospital

CRAIG RICHARDS (WCLP 2012)

Chief Executive Officer Bicycle Network

JOHN ROGAN (WCLP 1991)

Executive Director Dept of State Development Business & Innovation

KEN THORNTON (EB 2007)Manager Stakeholder & Community Relations Department of
Transport, Planning and Local Infrastructure

“Folio is better than what my expectations were. It has opened my eyes to a lot of issues around community – one of the key things came to me when Chris Kotur spoke to us about using common sense and being able to use your networks, understand who they are and know how to ask the ask and to be able to utilise your skills”

**Fiona Prestedge,
Executive Director – Human
Resources, Monash Health.**



GreatConnections

Social Impact Projects

The following community and government organisations received support from Leadership Victoria program participants and GreatConnections volunteers in 2013:

Abbeyfield Australia	Brite Services	FMC Mediation & Counselling Victoria
Able Australia	Brunswick Neighbourhood House	Haemachromatosis Australia
African Think Tank and the African Leadership Development Program	Burke and Beyond	Haemophilia Foundation Victoria Inc
Alola Australia	Business for Millennium Development	HeartNewsLinks.com
AMAZE (Autism Victoria)	Camcare	Ilbijerri Theatre
Anchor Inc	Carers Victoria	Impact Support Services Inc.
Anex	City of Boroondara	Indigenous Leadership Network Victoria
Annecto Inc	City of Greater Dandenong	Interchange Outer Eastern Region Assoc. Inc.
Apprenticeship and Traineeship Employment Partners (ATEP)	Community Child Care Association	Interchange Western Region Assoc. Inc.
Arts Project Australia	Community Housing Federation of Victoria	Jeshimon House Community Housing Assocn.
Astra Chamber Music Society Inc.	Community Information & Support Victoria	Kalyna Care
Asylum Seekers Resource Centre	Council to Homeless Persons	Kara House
Australian Dental Association of Victoria	Crisis Intervention and Management Australasia	Kevin Heinz Garden Centre
Australian Education Union	Dandenong Community Advice Bureau	Kids Under Cover
Australian Multicultural Community Services	Disability Discrimination Legal Service - Advice	Kind Cuts for Kids
Australian Tapestry Workshop	Early Childhood Intervention Australia (Victoria Chapter)	Koorie Heritage Trust
Belonging Matters	Eastern Suburbs Rental Housing Co-op Ltd	La Mama Theatre
Benetas	Emergency Relief Victoria	Learn for Yourself
Berry Street Victoria	Ermha Inc	Lifestyle in Supported Accommodation (LISA)
Biala Peninsula	EW Tipping Foundation	Lighthouse Foundation
BlindSports	Fitzroy Adventure Playground	LINK Community Transport
Breacan		Loddon Mallee Partnership
Brimbank City Council		

Mietta Song Competition (Mietta Foundation)	Skyline Education Foundation	VicSeg New Futures
MND Victoria	SNAICC	Victoria Police Blue Light Council
Monash Health	South East Housing Cooperative	Victoria Police Leaders Mentoring Program
Moreland Community Legal Centre Inc	South Port Uniting Care	Victorian Education Department
Museum Victoria	SPELD Victoria	Victorian Mental Health Carers
Nilumbik Health	Spina Bifida Foundation	Victorian Principal's Association
North East Region Volunteer Resource Centres Inc. (NERVRC)	State Services Authority of Victoria	Victorian Youth Mentoring Alliance
Northern Support Services	Stroke Association of Victoria	Vision Australia
One in Five	SYN (Student Youth Network)	Visycare Links
Open House Melbourne	Testigo Projects	Volunteer West Network
Partners in Aid	The Gardiner Foundation	Volunteering Victoria
Peers Inspiring Peers	The Mission to Seafarers Victoria Inc	Wavecare
Permanent Care and Adoptive Families (formerly Post Placement Support Service)	The Vietnamese Community in Australia (Vic)	Western Region Health Centre
Play for Life Australia	Timor-Leste community in Victoria	Whitelion
Port Phillip Housing Association	Timor-Leste Embassy - Australia	Williamstown Rental Housing Co-operative
Reichstein Foundation	Tree Project	Women's Health in the North
Rochester Breakfast in Schools Program	Turning Point	Woor-Dungin
Rotary Victoria	United Housing Co-operative Ltd	WRISC Family Violence Support
Royal Australasian College of General Practitioners	UnitingCare Community Options	Yarra Community Housing
SCOPE Vic Ltd	UnitingCare East Burwood Centre	Youth Links, Springvale Community Aid and Advice Bureau (SCAAB)
Self Help Addiction Resource Centre	UnitingCare ReGen	Youthlaw
Senior Rights Victoria (auspiced by COTA)	Vanishing Point	YSAS
	Variety	Zena Women's Services
	VATMI	
	Vic Health	
	Vic Sport	



“I've learnt so much from the people that are my peers. There isn't a single person in the group who isn't incredibly generous with their time and thoughts, and the areas of exploration that they are prepared to go to. Folio has been fantastic and a really powerful program to be part of.”

John Brennan, General Manager – People and Strategy, State Trustees Limited.

**LEADERSHIP VICTORIA'S
GreatConnections Client Managers**



- LYN BOAG
- MAUREEN BREEN
- SHARON COATES
- JASPER COGHLAN
- ROB CONNOR
- SUSANNE GROSSER
- SANDY GUEST
- GORDON HOLLONDS
- DON MCALLISTER
- SOPHIE SKARBK
- PATRICK PATTERSON
- TONY WILKINSON
- MELVA RYAN
- GLENN STAUNTON
- RETIRED IN 2013:**
- RUSSELL HOWARD
- MARIA BOWEN
- PETER SIMMENAUER
- PAUL O'SHEA
- DOROTHY READING

Back row left top right: **Don McAllister, Tony Wilkinson, Sandy Guest, Maureen Breen, Rob Connor**

Front row left to right: **Lyn Boag, Sophie Skarbek, Melva Ryan, Jasper Coghlan**

Absent: **Sharon Coates, Susan Grosser, Gordon Hollonds, Patrick Patterson, Glenn Staunton**

"Glenn helped me by sourcing two people to help with different projects. Both were very skilled and were a good match to my needs.

Glenn and I bonded over a Dynamic Board training day when we found ourselves on the same table. We were in fierce agreement with our responses to a case study problem, contrary to the other members of our table. I realised I had a Client Manager that understood my approach to work,"

Jenny Blakey, Manager, Seniors Rights Victoria at Council on the Ageing (Vic)

"Don is a wonderful client manager! We so appreciate his guidance - it is making an enormous difference to our pathway forward," **Sally Morgan, Educator, Vanishing Point**

"Sharon has assisted the Association to go forward by linking us with the appropriate people to guide and support the needs of the Association.

We are delighted to have had the opportunity to work with Sharon. She has helped us to achieve many of our goals and aspirations and without her assistance I hate to think where we would be today, this has been a most valuable service, thank you,"

Clare Gray, Secretary, Stroke Association of Victoria Inc.

"Sandy has given us the value of her broad experience across education and life and sport generally. It has reinforced our need to have people with experience from outside of sport to add to the learning for the women undertaking our program. We further appreciate her contribution as broadening the capacity of our organisation to deliver a quality experience to the course participants in the Professional Development and Mentoring Program (PDMP). The best way we can think of to say thank you is to have Sandy continue to be a key part of our PDMP.

"She has become a good friend and we value her ideas, her comments and her support. I hope she remains a friend of the vicsport staff and the course participants for a long time to come," **Max Binnington, Education Manager, vicsport**

LV FOUNDATION

Leadership Victoria has established the LV Foundation to receive tax-deductible donations to progress our social impact and direct relief work amongst disadvantaged communities, and to make leadership and educational opportunities more accessible for Victorians of all backgrounds. Donations to LV Foundation (ABN 27 158 140 679) are welcomed.

Our thanks to the Community Leaders, Partners and Supporters, and the Leadership Victoria Graduates and Alumni who have shared their stories and photos in our 2013 Yearbook.

LEADERSHIP VICTORIA'S EVENTS



Susan Alberti shared her leadership journey at an Inspirational Women's Lunch



Max Binnington, Sport Education Manager, Vicsport thanks volunteers for their contribution as part of Volunteer Week celebrations



Lance Fors, Social Venture Partners International (SVP) presented to a full house outlining the leading new approaches to community engagement and giving



Marty Linsky, Harvard Lecturer and Best-selling author visited Melbourne and facilitated three symposiums on adaptive leadership



Caroline Brown, fourth generation Browns Brother talks about her leadership journey within the family business at a networking event.



Our expert panel at the **Leadership In the Digital Age (LIDA)** event held at The Age.